

Leadership of Change® Global Certification



GLOBAL TOP
TRAINING 30
LEADERSHIP

Ranked #4 in 2024 by Global Gurus
World's Top Leadership Development Programs



Develop Change Leadership Skills, Knowledge, and Self-Awareness in a 1-Day Change Leader Business Simulation Workshop

Change Challenge: In this era of tremendous technological advancement, organisations and their change leaders will need superior change leadership competencies to stay ahead of the competition. With strong change management capability, the organisation can implement accelerated change, embrace, and leverage technology, and continue to deliver revenue to shareholders. Successful change will ensure an ROI, employee change adoption, and it will be sustainable.

Change Leadership Capability: We use an interactive and dynamic business simulation for organisational leaders to learn both change leadership skills and knowledge using experiential learning and game characteristics. They will also develop change leadership self-awareness about their own emotions and those of the case study stakeholders as they react to the chosen change tactic during the one-day workshop with peers.

Change Waits for No Leader

Interactive App



Interactive Experiential Learning



Work on a case study



Work with 13 stakeholders

Outcomes and Modules

Learning Outcomes

- Develop change leadership knowledge, skills and self-awareness
- Understand how and why stakeholders react to change
- Gain exposure to the ten key implementation steps
- Learn over twenty different organisational change implementation concepts
- Understand the importance of sponsorship and leadership
- Gain insights into the change history assessment®
- Understand the key elements of the change project plan
- Appreciate the five key stages of employee adoption
- Understand the key elements of sustaining the change
- Be able to apply the learning directly in the workplace

Ten Implementation Modules

Plan Phase:

1. Change Definition
2. Secure Sponsorship and Resources
3. Assess Previous Change
4. Develop Detailed Change Plan

Execute Phase:

5. Communicate the Change
6. Assess Readiness
7. Manage Resistance
8. Develop New Skill and Behaviour

Sustain Phase:

9. Adoption
10. Sustain and Close

Change Leadership Experiential Learning Benefits

-  Work on a simulated business case study with stakeholders reactions to your chosen change tactic
-  Safe learning environment to practice your both your change management skills and knowledge
-  Experiential learning with instant feedback
-  Fun learning working in your team and sharing during the plenary sessions
-  Immediately apply the learning back in the work place

App Supports Embedded Videos and Stakeholder Reactions



Four change concepts per module



Feedback on stakeholder reaction



Stakeholder movement and scoring

Available on amazon

Supporting Textbook and Digital Credential Badge



Change Management Handbook - Leadership of Change® Volume 3 is an supporting textbook that can be purchased separately.

Leadership of Change® digital credential badge that can be added to your LinkedIn profile.



Global Recognised Guru

Peter F Gallagher delivers this workshop. He is a change management leadership global thought leader, guru, expert, speaker, author 12x and C-Level change leadership coach.

